



	<p>To be fully involved in the continuous improvements to the plant</p> <p>Keeping the plant clean and tidy always.</p> <p>Always adhere to health and safety policies</p> <p>Always communicate efficiently and effectively with the engineering manager</p>
<p>Behaviours:</p>	<p>Demonstrable behaviours:</p> <p>Awareness – Lead by example Seeing what’s around us is important. But situational awareness — understanding the bigger picture — is even more significant since it leads to better decision making. Understand the overall aims and interests of the business. Consider other people ’s perspectives in order to help reach agreement.</p> <p>Belief Meet commitments and deadlines together as a team. Belief in own and each other ’s ability, embrace diversity, and trust one another.</p> <p>Challenge Willing to Challenge things as they are — the status quo — and work collaboratively to transform the business. Know your own limits and how to seek appropriate support.</p> <p>Communicative Spend time getting to know each other. Realises the importance of effective communication and active listening.</p> <p>Focus Time keeping, attendance, managing own time. Work to clear and measurable goals, gives direction to the team, and provide support when needed.</p> <p>Honesty Team members are open and honest with each other. Create an environment where people are comfortable to speak openly. Give and receive constructive feedback as part of normal day-to-day work. Such feedback should be evidence-based and delivered in an appropriate manner.</p> <p>Motivation A positive outlook and approach to teamwork.</p> <p>Responsibility Taking responsibility for own workload and actions. Manage performance in an appropriate and fair manner.</p> <p>Optimism Positive thinking is quite possibly the most important behaviour of the high-performance team. It’s about having a can-do attitude.</p> <p>Enthusiasm Shows enthusiasm in their role and inspires others.</p>

